



Saughall All Saints C of E Primary School

We all love, learn and grow together.



At Saughall All Saints C of E Primary School we respect and value all children and are committed to providing a caring, friendly and safe environment for all our pupils so they can learn, in a relaxed and secure atmosphere. We believe every pupil should be able to participate in all school activities in an enjoyable and safe environment and be protected from harm. This is the responsibility of every adult employed by, or invited to deliver services at our school. We recognise our responsibility to safeguard all who access school and promote the welfare of all our pupils by protecting them from physical, sexual and emotional abuse, neglect and bullying.

Consultation:

This policy has been written in consultation with representative parents, children (via the school council), teachers and governors.

Introduction

The Department for Education (DfE) strongly encourages schools to have a school uniform. This policy sets out the school's policy and approach on uniform and confirms the school's commitment to providing value for money to parents and ensuring that no pupil is discriminated against due to their gender, disability, religion or belief, economic circumstances or social and cultural background.

The school uniform helps ensure that pupils of all races and backgrounds feel welcome. It helps to protect children from social pressures to dress in a particular way; and nurtures cohesion, promoting good relations between different groups of pupils. Above all, the school uniform supports effective teaching and learning.

This policy follows the DfE statutory guidance 'Cost of school uniforms', published 19 November 2021.

Aims and objectives

Our policy is based on the notion that school uniform:

- promotes a sense of pride in the school in line with our ethos;
- engenders a sense of identity and belonging towards the school community;
- supports positive behaviour and discipline;
- is practical, affordable and smart;
- makes students feel equal and encourages cohesion;
- has been designed with health and safety in mind; and
- supports sustainability.

School Uniform Cost and Availability

- In accordance with the School Admissions Code and the DfE statutory guidance 'Cost of school uniforms', the school ensures that the uniform policy does not discourage parents from applying for a place for their child at the school.
- The school is committed to meeting the DfE's recommendations and guidance on costs and value for money. Care is taken to ensure that school uniforms are affordable for current and prospective pupils, working with multiple suppliers to obtain best value for money and avoiding exclusive single supplier contracts or cash-back arrangements.
- The school minimises any changes to the school uniform, taking into account the views of parents and pupils when considering any proposed changes.
- The school makes provision for second-hand uniforms to be available, which can particularly benefit parents on low incomes. Parents are encouraged to donate second-hand clothing which is of a satisfactory quality and which is no longer required, so this can be used by other parents.

Equal Opportunities

- The school is committed to promoting equality and ensuring that this policy or the application of this policy does not discriminate unlawfully.
- Reasonable adjustments will be made to the uniform policy where it places a disabled pupil under the Equality Act 2010 at a substantial disadvantage compared to pupils who are not disabled.
- A key priority is that the school will ensure that reasonable steps will also be taken by the School to ensure that the cost of girls' and boys' uniforms are not disproportionate.
- The school will ensure that its uniform is as gender neutral and inclusive as possible.
- Some religions and beliefs may require their members to conform to a specific dress code. The school does not discriminate against any religion or belief and will endeavour to allow religious requirements to be met where possible, whilst weighing up the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.
- Any request by a parent or pupil for any particular religious item to be worn, or any request for a change to the uniform policy, shall be considered on a case-by-case basis by the Headteacher and Governing Body.

School Uniform General points

- All items of uniform, footwear and PE / swimming kit should be clearly labelled with your child's name.
- No logos or branding (other than the school logo) should be displayed on any uniform.
- All children are expected to take part in PE and swimming lessons, which should only be missed in exceptional circumstances with prior written permission of the parent.

Where to buy

- The school takes into account cost and value for money when considering where parents may purchase items of school uniform which contain the school logo.
- The majority of school uniform items can be purchased in supermarkets and department stores.
- The items above which are marked with an asterisk (*), which contain the school logo, can be ordered and purchased from the school office.

- The school engages with the uniform supplier, to ensure parents get value for money. Alternative suppliers shall be considered if there are concerns regarding the value for money and cost of items.
- Appendix 1 sets out the school uniform to be worn at the school. If parents are in any doubt about any aspect of school uniform, then please check with the Headteacher before proceeding.

Jewellery

- The school does not allow pupils to wear jewellery in school due to health and safety concerns. The exceptions to this rule are (1) one pair of small ear-ring studs in pierced ears that can only be worn if pupils are able to remove them independently; and (2) a sensible wrist watch/basic fitness tracker that does not allow connection to a smartphone device.
- Jewellery is the responsibility of the pupil and not the school. The school accepts no responsibility or liability for any lost or damaged items.
- All jewellery must be removed during practical lessons, including PE lessons and science experiments and at the request of a member of staff.
- Any jewellery worn which falls outside of this policy will be asked to be removed.

Hairstyles

- The school reserves the right to make a judgement on the suitability of pupils' hair and appearance.
- Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during all practical lessons, for example during science experiments or PE.
- Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips or bands are acceptable.
- Some religions and beliefs may require their members to wear their hair in a particular style. The school does not discriminate against any religion or belief and will endeavour to allow religious requirements to be met where possible, whilst weighing up the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. Any request by a parent or pupil for a particular hairstyle to be worn, or any request for a change to the uniform policy, shall be considered on a case-by-case basis by the Headteacher and Governing Body.

Makeup

- Pupils are not allowed to wear makeup, including nail varnish, gel nails and nail extensions.
- Pupils wearing make-up are required to remove it or, if appropriate, parents will be asked to collect their child to remove the makeup, before being allowed to return to their lesson.

Monitoring and review

- This policy is reviewed every two years by the Chair of Governors and the Headteacher.
- The scheduled review date for this policy is September 2023.

Appendix 1

Saughall All Saints Uniform requirements

The uniform shall comprise of :-

- A blue round neck sweatshirt or cardigan with an embroidered school logo.*
- A 'winter emerald' polo shirt with or without an embroidered school logo.
- Grey trousers/ shorts/culottes/skirts/pinafores.
- Check navy and white dress.
- Grey or White socks or tights.
- Black shoes. Boots may be worn in winter and sandals which give good foot support may be worn in summer. All footwear must have a flat heel. Trainers may not be worn except for PE.

For PE:-

- White shorts
- Navy blue round neck T shirt with or without school logo
- Non marking gym shoes/ Pumps for indoor lessons, Trainers for outdoor lessons.
- Team sports kits will be provided by the school.